

Herbert R. Tanner, Jr.

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I began my legal career in 1986 in private practice, then in 1994 I joined the Prosecutor's Office in Montcalm County, Michigan, where I worked on a broad range of cases. I quickly developed a passion for ending gender-based violence, and I began to prosecute most of the Office's domestic and sexual violence felonies. I also started teaching for the Prosecuting Attorneys Association (PAAM) while still serving as Chief Assistant in Montcalm County. I then went on to serve as the Director of the Violence Against Women Project for the Prosecuting Attorneys Association of Michigan (PAAM) from 2003 to 2016. During my tenure at PAAM I trained two generations of Michigan prosecutors. While at PAAM I began to get requests from across the nation to work with other organizations on gender-based violence issues. In 2016, I left PAAM to concentrate more fully on creating an impact with other state and national partners through training, writing, and consulting on projects aimed at responding to gender-based violence and improving trial advocacy skills.

EMPLOYMENT

HR Tanner Consulting LLC Founder	2016 – Present
Prosecuting Attorney's Association of Michigan Director, Violence Against Women Project	2003 – 2016
Montcalm County Prosecuting Attorney's Office Assistant Prosecuting Attorney Chief Assistant (1998 to 2003)	1994 – 2003

PUBLICATIONS

Tanner, H.R. (2017). Start by Believing to Improve Responses and Prevent Gender Bias. *End Violence Against Women International* (<http://www.evawintl.org/Library/DocumentLibraryHandler.ashx?id=919>).

Tanner, H.R. (2013). *Michigan Prosecutor's Sexual Assault Manual*. Lansing, MI: Prosecuting Attorneys Association of Michigan. [Served as primary author and editor, with contributions from others.]

Tanner, H.R. & Wilkinson, J. (2011). Supreme Court Clarifies Nature of "Ongoing Emergency" Statements in *Michigan v. Bryant*. *Sexual Assault Report*, 14(5), 69.

Tanner, H.R. (2009). *Domestic Violence Trial Manual*. Lansing, MI: Prosecuting Attorneys Association of Michigan.

Karan, A. & Tanner, H.R. (2008). Domestic Violence and Firearms: Taking Lives, Not Saving Them. Federal Firearms Law and Personal Protection Orders, Part 2. *Michigan Bar Association Family Law Journal*, 38(10), 26-28.

Karan, A. & Tanner, H.R. (2008). Domestic Violence and Firearms: Taking Lives, Not Saving Them. Federal Firearms Law and Personal Protection Orders, Part 1. *Michigan Bar Association Family Law Journal*, 38(9), 26-28.

Tanner, H.R. (2008). Forfeiture by Wrongdoing in a Post-Giles World. *The Prosecutor*, 42(4), 34-41. Cited, *United States v. Ledbetter*, 141 F.Supp.3d 786, 793 and 795.

Tanner, H.R. (2006). 5 Tips on More Effective Domestic Violence Prosecution. *ABA Criminal Justice Section Newsletter*. 14(2), 3.

Tanner, H.R., (2003). *Overcoming Impaired Driving Defenses: Targeting Hardcore Impaired Drivers*. Alexandria, VA: American Prosecutors Research Institute.

Tanner, H.R. (2003). Common Defense Tactics and How to Beat Them. In D. Wallace (Ed.) *Michigan Prosecutor's OUIL Manual*. Lansing, MI: Prosecuting Attorneys Association of Michigan.

CURRICULUM DEVELOPMENT AND REVIEW

The National Violence Against Women Law Enforcement Trainer Development Program, International Association of Chiefs of Police [Served on the committee that reviewed and revised the curriculum developed by IACP staff, and also as a faculty instructor for the program.]

The National Law Enforcement Leadership Institute on Violence Against Women, International Association of Chiefs of Police [Served on the committee that reviewed and revised the curriculum developed by IACP staff, and also as a faculty instructor for the program.]

National Institute for the Prosecution of Sexual Assault, National District Attorneys Association [Served on the committee that reviewed and revised the curriculum developed by NDAA staff and other contributors, and also as a faculty instructor for the program.]

The On-Line SART Toolkit, United States Justice Department, Office for Victims of Crime and National Sexual Violence Resource Center (<https://ovc.ncjrs.gov/sartkit/index.html>) [Researched and wrote one section of the Toolkit, and reviewed and edited several others.]

GRANT PROJECTS

Co-Director, The 400 Project. Prosecuting Attorneys Association of Michigan

The 400 Project tested 400 sexual assault evidence kits randomly selected from the over 10,000 potentially unsubmitted kits discovered in the City of Detroit. Project partner Michigan State University analyzed the results to estimate the potential workload demand if each of the remaining kits were tested. The Project Staff included a law enforcement investigator and investigating lawyer tasked with investigating each case, and community-based sexual assault advocates who were available to provide advocacy services to survivors.

Jurisdictions of Excellence: A Trauma Informed Response to Sexual Assault for Law Enforcement, Prosecuting Attorneys Association of Michigan.

I oversaw and contributed to the creation of *Jurisdictions of Excellence Program (JEP)*. JEP is an intensive curriculum for law enforcement agencies designed to improve the response to sexual assault through implementing a trauma informed approach. The curriculum includes modules for dispatchers, first responding officers, and investigators. The training is delivered by a team made up of a prosecutor, law enforcement officer, and sexual assault service provider. I was part of the team for several of the pilot jurisdictions.

Jurisdictions of Excellence: A Trauma Informed Response to Sexual Assault for Prosecutors, Prosecuting Attorneys Association of Michigan

This is an extension of the law enforcement JEP. I produced the first draft of the curriculum for prosecutors.

PROFESSIONAL TRAINING EXPERIENCE

I have trained for a variety of State and National organizations, and prosecution offices, law enforcement agencies, and victim service provider organizations across the nation, including:

National District Attorneys Association
United States Department of Justice
International Association of Chiefs of Police
End Violence Against Women International
The Battered Women's Justice Project
National Organization of Victim Assistance
AEquitas: The Prosecutors Resource on Violence Against Women
National Highway Traffic and Safety Administration
Ohio Prosecuting Attorneys Association
Louisiana Prosecuting Attorneys Association
North Carolina Prosecuting Attorneys Association
Oregon Attorney General's Sexual Assault Task Force,
Missouri Office of Prosecution Services
Wisconsin Department of Justice
Mississippi Attorney General's Conference
Oklahoma Prosecuting Attorneys Association

HONORS

End Violence Against Women International Champion of Change	2017
Inaugural National Highway Traffic Safety Administration Prosecutor Fellow	2002 – 2003
Prosecuting Attorney's Association of Michigan Outstanding Faculty Award	2003
Recognized for Excellence in Arson Prosecution by the Michigan State Police Fire Marshal	1996
Young Lawyer of the Year	1990

PROFESSIONAL ASSOCIATIONS

State Bar of Michigan
Prosecuting Attorneys Association of Michigan
National District Attorneys Association