



Rebekah B. McKinzie

Police Lieutenant
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PROFILE

Experienced law enforcement leader specializing in sexual assault investigations and crimes against children. Instrumental in Gainesville Florida Police Department's pioneering implementation of agency-wide trauma-informed sexual assault investigations and patrol response training. Trains law enforcement, corrections staff, military, prosecutors, medical professionals, and victim advocates throughout Florida. Certified Florida Department of Law Enforcement instructor and adjunct instructor teaching police recruits at the Institute of Public Safety. Extensive experience investigating narcotics violations, complex fraud schemes, domestic violence, and crimes against children.

PROFESSIONAL EXPERIENCE

Police Officer, Gainesville Police Department, Gainesville, FL
January 2004 – Present

October 2020 to Present – Police Lieutenant

Patrol Shift Lieutenant (October 2020 – present)

- Supervises evening shift which includes up to 22 patrol supervisors and officers
- Daily duties include ensuring shift is appropriately staffed, communicating within the chain of command, responding to critical incidents, completing administrative paperwork (training, report approval, use of force, pursuit reviews, and evaluations) for supervisors/officers assigned to my team, fielding citizen complaints, interacting with the community, coordinating with multiple divisions within the agency and with outside agencies, and assisting officers with investigations.

June 2012 to Present - Police Sergeant (*Promotion Date: June 4, 2012*)

Patrol Sergeant (June 2012 – November 2013 and September 2017 – October 2020)

- Supervised patrol officers assigned to a team that respond to critical incidents, investigate and document criminal complaints, render aid to victims, and attend community policing events.
- Performed the duties of a Lieutenant when needed.
- Daily duties included communicating within the chain of command, responding to critical incidents, completing administrative paperwork (training, report approval, use of force, pursuit reviews, and evaluations) for officers assigned to team, fielding citizen complaints, interacting with the community, coordinating with multiple divisions within the agency and with outside agencies, and assisting officers with investigations.
- Organized and implemented special operations/projects.

- Identified deficiencies in officer/corporal performance and developed performance plans for improvement.
- Mentored officers/corporals and new supervisors.
- Instructed new hires, trainees, detectives, and officers during the miniacademy roll call trainings, and additional specialized trainings.

Detective Sergeant (November 2013 – September 2017)

- Supervised detectives assigned to a team that investigated adult sexual violence, child kidnapping/abductions, child death investigations, adult/child abuse and neglect, sexual predators/offenders, internet crimes against children, commercially sexually exploited children, high risk victims, human trafficking, and sexually motivated computer crimes.
- Daily duties included reviewing reports forwarded from patrol, case management, identify patterns, gathering data for administrative meetings, monitoring detectives' case progress, communicating and
- resolving issues with multidisciplinary team members and communicating with chain of command.
- Organized and implemented special operations/projects.
- Identified deficiencies in officer/corporal performance and developed performance plans for improvement.
- Acknowledged and rewarded positive performance.
- Provided support to agencies within the North Florida ICAC Task Force.
- Identified and implemented new investigation strategies.
- Introduced Trauma Informed Sexual Assault Investigations to GPD. Assisted in writing a grant with the Alachua County Sheriff's Office that resulted in GPD receiving free department wide training in Trauma Informed Sexual Assault Investigations.
- Worked with the Child Advocacy Center to write a grant to provide additional services through the Child Advocacy Center for trafficked girls
- Mentored and developed officers/corporals.
- Developed training for ICAC, the GPD Detectives Academy, School Resource Officers, and the mini academy.

August 2008 to June 2012 – Police Corporal (*Promotion Date August 18, 2008*)

Criminal Investigations Division Corporal (September 2010 – June 2012)

- Supervised Economic Crimes Squad
- Daily duties involved reviewing and assigning reports of fraud forwarded from patrol, investigating minor frauds to very large fraud schemes using multiple investigative techniques (interviews, subpoenas, search warrants, surveillance, etc), and approving/closing out cases.
- Collaborated with many local, state, and federal jurisdictions to resolve cases.

Patrol Corporal (August 2008 – September 2010)

- Responsibilities included public safety, responding to critical incidents, investigating, and documenting criminal complaints, rendering aid to victims, attending community policing events.
- Performed the duties of a sergeant when needed.
- Field Training Officer

November 2004 to August 2008 – Police Officer

Patrol Officer (November 2004 – May 2006 and June 2008 – August 2008)

- Responsibilities included public safety, responding to critical incidents, investigating, and documenting criminal complaints, rendering aid to victims, and attending community policing events.

Gainesville-Alachua County Drug Task Force Investigator (May 2006 – June 2008)

- Responsibilities included investigating narcotics related complaints, conducting undercover narcotics transactions, identifying, and working with confidential sources and informants, writing and serving search warrants, participation in a Title III intercept investigation, and seizing contraband for forfeiture.

Installation Biochemical Test Coordinator, Department of the Army, Schweinfurt, Germany

June 2002 – December 2003

- Subject matter expert on urinalysis collection and testing; coordinated, administered, monitored, and maintained all aspects of the installation biochemical drug testing program.
- Developed standard operating policies and procedures for management and control of all operations as well as controlled the Army Substance Abuse Program rehabilitation testing.
- Conducted 40-hour trainings to non-commissioned officers to become Unit Prevention Leaders within their units.

CURRENT ADDITIONAL DUTIES/PROJECTS

Neighborhood Policing Committee

March 2020 - Present

- Tasked with creating curriculum for our local agency to improve community relations and law enforcement response to community concerns
- Specifically developed curriculum regarding the impact trauma and stress have on communication
- Presents curriculum to law enforcement officers and community members to encourage dialogue

Shift Field Training Program Sergeant

January 2019 – October 2020

- Monitored progress of trainees assigned to shift.
- Monitored field training officers assigned to shift.
- Approved daily evaluation of trainees' progress.
- Communicated with FTO coordinator and chain of command to resolve issues and concerns.
- Member of the FTO committee (Attend meetings, trainings, and provide input).

CONSULTANT/TRAINER POSITIONS

Trainer/Consultant, Florida Council Against Sexual Violence, Florida

October 2017 – Present

- Provides input for training materials and present materials to law enforcement, medical professionals, victim advocates, and legal professionals regarding trauma informed sexual assault investigations.

- Presents trauma informed sexual assault training to law enforcement, medical professionals, victim advocates, and legal professionals

Adjunct Instructor, Santa Fe College, Gainesville, Florida

August 2018 – Present

- Instructs basic recruits in the police academy regarding a variety of law enforcement topics to include domestic violence and sexual violence.

Advanced Police Concepts, Gainesville, Florida

October 2018 - Present

- Develops curriculum regarding crimes against children, domestic violence, and sexual violence.
- Instructs law enforcement regarding crimes against children, domestic violence, and sexual violence.

EDUCATION

Arkansas State University – Jonesboro, Arkansas

Master of Public Administration, December 2018

Colorado State University – Pueblo, Colorado

Bachelor of Science in Sociology, May 2002

Pikes Peak Community College – Colorado Springs, Colorado

Associate of Science in Criminal Justice, May 2000

ADDITIONAL SKILLS AND ADVANCED TRAINING

Leadership and Supervision

- Gainesville Police Department Leadership Academy
- Leadership in Police Organizations
- Patrol Supervision for Critical Incidents
- Leadership Up, Down and Out: A Practical Approach for Achieving Meaningful LE Results
- FDLE CSM Field Training Officer Program
- FDLE Line Supervision
- ICAC Unit Supervisor Training
- Procedural Justice
- GCU Interpersonal Communication

Investigations

- US Attorney’s Office Northern District of Florida - LE Human Trafficking Training
- FCASV Leading the Change – Trauma Informed Sexual Assault Response Training
- FCASV Trauma Informed Sexual Assault Investigations Training
- ICAC Ares Investigations
- End Violence Against Women International OLTI Modules
- Regional Counterdrug Training Academy Basic Narcotics Investigations
- Florida Narcotic Officer Association Annual Training
- Southeastern Public Safety Institute Financial Investigative Techniques

- National White Collar Crime Center VIN Cloning and Motor Vehicle Title Fraud
- National White Collar Crime Center Financial Records Examination and Analysis
- United States FTC Frauds that take Advantage of the Economic Downturn
- FDLE Adult Sex Crimes Investigations
- Reid Interviewing and Interrogations and Reid Advanced Course
- Florida ICAC Task Force Conference (2012- 2014 attendee and instructor)
- ICAC Traveler Operations (2012-current attendee and instructor)
- Amber Alert Specialized Investigative Techniques for Child Abduction Cases
- Crimes Against Children's Conference
- EVAWI 2021 Conference

Operations

- Crisis Intervention Team Training
- FEMA Incident Command System
- FDLE Radar Speed Measurement Training Course
- Armor Forensics Narcotics Identification Class
- Guardian Ad Litem Training – Advocating for LGBTQ+ Youth
- Female Enforcers: Advanced Mental, Physical, and Tactical Skills to Survive
- Let's Talk Safety (FBI Case Studies of Mass Shooters)

Instructor

- FDLE CMS Instructor Techniques
- FDLE CMS Instructor Techniques Refresher
- Disproportionate Minority Contact Train the Trainer
- Self-Defense and Awareness Familiarization Exchange Instructor Training
- National Alliance for Drug Endangered Children Train the Trainer
- FDLE Adult Sex Crimes Investigations Instructor (2018 – current)

Administrative

- GCU Drug Free Workplace Training
- ASU Grant Writing Administration
- GCU Managing Changes
- Preventing and Addressing Inappropriate Behavior
- Fair Labor and Standards Act Refresher

COMMUNITY INVOLVEMENT

- Fraternal Order of Police Board Member (Guard 2019 - 2021)
- Child Advocacy Center – Multiple events for fundraising, advocacy, and giving (2012-Current)
- Sexual Assault Response Team Participant (2014 – Current)
- North Florida Regional Medical Center Sexual Assault presentation to Medical Staff
- Sexual Assault presentations to college fraternities/sororities
- Take Back the Night Rallies
- Sexual Violence Survivors Art Show
- Fraternal Order of Police Board Member (Treasurer 2015-2016)
- Licensed Foster Care Parent

- Lauren's Kids "Walk in My Shoes" child sex abuse awareness events
- Girl's Place Basketball Coach
- Guardian Ad Litem volunteer (2011-2012)
- Florida Narcotics' Officer Association Regional Board Member (2009)

AWARDS, RECOGNITION & ACCOMPLISHMENTS

- Supervisor of the Quarter (2020)
- Letter of Appreciation from Child Advocacy Center (2019)
- Omega Psi Phi Fraternity, Inc 2019 Women of Distinction Award (2019)
- Hurricane Michael Deployment Letter of Appreciation (2018)
- Child and Sex Crimes Outstanding Unit Citation (2016)
- Letter of Commendation for Dollar General Stores Robbery arrest (2016)
- CID RB Ward Detective Leadership of the Year Award (2017)
- Letter of commendation for dedication to GPD Mini Academy (2015 and 2017)
- U.S. Marshals Service Operation "NightWatch" Certificate of Appreciation (2015)
- Exceptional Incident Response Citation (2015)
- Exceptional Incident Response Citation (2013)
- Award of Excellence (2013)
- Letters of Appreciation from outside agencies for ICAC operations (2012 – 2017)
- Internet Crimes Against Children Outstanding Unit Citation (2012)
- Letter of Appreciation for Guardian Ad Litem volunteer work (2012)
- Letter of Appreciation from GRU for case resolution (2012)
- CID Kramer Property Detective Award (2011)
- Multiple letters of appreciation from citizens
- Letter of Appreciation from Florida Narcotic Officers' Association for serving as a RegionII board member (2009)
- Letter of Appreciation for Operation Capulet and Montague (2009)
- District Three Officer of the Month (2008)
- Award of Excellence (2006)
- Florida Narcotics Officers' Association Regional II Unit Citation (2006)
- Distinctive Service Award (2006)
- Hurricane Katrina Deployment Letter of Appreciation (2005)