

# Catherine J. Johnson

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As a sworn officer assigned to investigate sexual assaults I was trained to document the facts. As a training coordinator, I learned how to write lesson plans and provide training to those in the field using practical techniques that gave them a better understanding of what it means to work in collaboration with direct service providers to ensure that these cases are handled with proficiency while taking the needs of the victim into consideration. I teach civilian and military sexual assault response professionals how to support and protect victims to enable them to make it through the process. As a sexual assault response coordinator, I am responsible for managing the sexual assault prevention and response program for a military command. Part of my responsibilities include drafting reports and developing training curriculums for the command.

## EDUCATION

**B.A.** May 2001 (Magna Cum Laude) Department of Criminal Justice, Park University, Parkville MO

## EMPLOYMENT

### **United States Marine Corps**

**Marine Forces Sexual Assault Response Coordinator**

June 2014 – Present

As a Sexual Assault Response Coordinator (SARC) I serve as the Subject Matter Expert to the Commanding General for the United States Marine Corps Special Operations Command on sexual assault.

As the SARC I am responsible for managing the Commander's Sexual Assault Prevention and Response Program to include management of uniformed victim advocates, management of victim care, drafting reports, policy letters, and written standard operating procedures for the command. I also create training modules to fulfill uniformed victim advocates continuing education requirement as well as service member's annual requirements.

I collaborate with Sexual Assault Response Coordinators from other Commands at the United States Marine Corps as well as Sexual Assault Response Coordinators from Commands attached to the United States Special Operations Command.

**North Carolina Dept. Of Justice – NC Justice Academy**  
**Instructor/Training Coordinator, Investigations Section**

April 2012 – June 2014

As a Subject Matter Expert in sexual assault I was responsible for developing and implementing training blocks on the investigation of domestic violence, sexual assault, and stalking with a victim-centered focus. The lesson plans were based on nationally recognized best practices on victim support and service. The written lesson plans were designed using the ISD (Instructional Systems Development) Model. All lesson plans were published at NCJA. The training developed was delivered to law enforcement agencies and their allied partners responsible for responding to victims of interpersonal violence throughout the state of North Carolina. In addition to the deliverance of training, I was responsible for providing technical assistance to agencies on domestic violence, sexual assault, and stalking.

I collaborated with allied partners providing educational opportunities on identification and prevention of sexual violence, domestic violence, and human trafficking within the community. This training was provided to at-risk youth, child care providers, and community members.

I served on the board of directors for the Henderson County NC local rape crisis center, The Healing Place. As a board member, I assisted in developing and implementing policies and procedures for the organization to provide better support and service to victims of sexual violence. I met with community

members to provide education about the center and the services it offered to victims as well as assist with fundraising and problem solving.

**Kansas City Missouri Police Department  
Sex Crimes Detective**

January 2006 – March 2012

As a detective assigned to the Sex Crimes Section, I was responsible for investigating allegations of adult sexual assault, harassment, kidnapping, and other miscellaneous sexual offenses. During my tenure in the Sex Crimes Section I was the lead investigator for numerous high profile and serial rape investigations and have received numerous commendations from the department as well as from allied partners in the community for my tireless dedication to victims of sexual violence.

In addition to investigations I was responsible for developing and providing training to new detectives assigned to the unit. I trained new detectives on how to investigate sexual assaults while providing the necessary support to victims. I developed and implemented training for recruit officers attending the Kansas City Missouri Regional Training Academy, as well as in-service training. Training was conducted on an understanding of victim response and best practices for providing service and support to victims, how to interview individuals experiencing a mental health crisis, and how to handle reports of drug facilitated sexual assault.

I collaborated with members of the multi-disciplinary team on trainings for victim advocates at the local rape crisis center and forensic nurse examiners. This training provided insight into the law enforcement investigation and the appropriate response to victims and the types of services and support available to the victim. Additional continuing education training was provided to the team members on other types of assaults forensic nurses and victim advocates may encounter.

I founded Missouri Sexual Assault Violence Education (MOSAVE). I collaborated with forensic nurse examiners, victim advocates, lab personnel, and other law enforcement professionals to provide training to other departments, community members, and local universities on sexual assault awareness and prevention. I developed and presented training on sexual assault to multi-disciplinary teams throughout the country.

I served on the board of directors for one of the local forensic programs, Collection of Victim Evidence Regarding Sexual Assault (COVERSA). The board was a collaboration of professionals dedicated to providing quality service to victims of sexual assault.

I serve on the board of directors for End Violence Against Women International (EVAWI). While serving with EVAWI I have worked on the Media Outreach Committee, Marketing Committee, and Fundraising Committee (of which I am currently the chair). I have effectively collaborated with Lamar Advertising to provide billboards launching a multi-media campaign. I have led the fundraising committee's efforts to plan and execute two successful yearly fundraising events.

**Patrol Officer**

July 2002 – January 2006

As a patrol officer, I was assigned to a division station within the urban core of Kansas City. As a patrol officer, I was responsible for answering 9-1-1 calls for service, attending community meetings, patrolling neighborhoods conducting car stops and pedestrian stops when appropriate. I attended basic and advanced training in handling calls for service involving individuals suffering from mental illness and become a Crisis Intervention Team member.

I provided leadership and training and recruited youth for the Kansas City Missouri Police Department Explorer's program. The program works with youth interested in a future in law enforcement.

Throughout my tenure with the Kansas City Missouri Police Department I founded a mentoring program for at-risk youth, VISION (Visualize and Integrate Successful Individual Opportunities Now). I collaborated with members of the University of Missouri-Kansas City basketball team to provide mentors to the youth and life-skills training to encourage and guide these youths to make positive choices.

**Regional Training Academy  
Kansas City Missouri Police Department  
Recruit Officer**

January 2002 – July 2002

**Clay County Family Court  
Assistant to the Director, Office of Dispute and Resolution Services**

July 2001 – January 2002

As an assistant to the director I was responsible for organizing and maintaining records for trainings conducted by the Office of Dispute and Resolution Services. I conducted training on best practices and behaviors for parents going through divorce or paternity establishment as well as training on the juvenile justice process for first-time juvenile offenders. I assisted the director in facilitating mediations for custody agreements between parents who were going through the process of divorce or paternity establishment. I assisted the director in facilitating mediations between parents and teens.

## **MILITARY EXPERIENCE**

**Guest Instructor, NCIS, Advanced Family and Sexual Violence Training**

June 2013 – Present

As a guest instructor for the Naval Criminal Investigative Service (NCIS), I have been responsible for educating agents on intimate partner sexual violence. I instructed on topics that included the importance of working with victim advocates and ensuring that victims receive quality care and support.

**Guest Instructor, United States Army, Ft. Leonard Wood MO**

April 2011

As a guest instructor for the United States Army I was responsible for educating participants on responding to reports of drug facilitated sexual assault, working with vulnerable victims, and how to conduct effective and appropriate interviews with victims of sexual violence. I stressed the importance of working with victim advocates and ensuring that victims receive quality care and support as they navigate through the process.

## **VICTIM ADVOCATE TRAINING AND POLICY**

**Director, End Violence Against Women International**

2010 – Present

As a member of the EAW Board of Directors, I assist in developing and delivering training on victim care and support, including the Start by Believing Campaign which teaches communities basic tools for sexual assault prevention and response with a focus on the importance of starting by believing a victim and how to ensure quality victim support and care.

**Founder, Missouri Sexual Assault Violence Education**

2010 – 2012

I founded Missouri Sexual Assault Violence Education (MoSAVE) with the goal of providing training to multi-disciplinary groups and community members on sexual assault awareness, prevention, and education. I collaborated with other disciplines (victim advocacy, sexual assault forensic examiners, and crime lab personnel) to develop and implement this training. Several presentations were conducted throughout the state of Missouri in public forums, schools, and universities.

**Board Member, The Healing Place**

2013 – Present

The Healing Place is the rape crisis center for Henderson County, NC. As a member of the Healing Place Board of Directors I assist in developing and implementing policies and procedures for the organization to provide better support and service to victims of sexual violence. I meet with community members to provide education about the center and the services and support it offers to victims as well as assist with fundraising and problem solving.

## SELECTED TRAINING

### **Kansas City Missouri Police Department**

Managing CIT Dynamics	Quarterly since 2005 2007 – Present
Law Enforcement Response to Sexual Assault for Recruits	
Introduction to Drug Facilitated Sexual Assault	Weekly for In-Service Training 2009
Interviewing Victims Suffering from Mental Illness	Bi-Annually 2008 to present
High Risk Victims	Bi-Annually 2008 to present
Drug Facilitated Sexual Assault	Bi-Annually 2009-2010

### **Sexual Assault Nurse Examiner Training Program**

Law Enforcement Response to Sexual Assault for Nurses	Quarterly since 2007
Drug Facilitated Sexual Assault	Quarterly since 2010

### **Metropolitan Organization to Counter Sexual Assault, New Advocate Training**

Law Enforcement Response to Sexual Assault for Advocates	Quarterly since 2007
Drug Facilitated Sexual Assault	2011

### **Johnson County Community College**

Sex Crimes Investigations, 40-hour P.O.S.T. (Police Officer Standardized Training) approved course	2010, 2011
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### **End Violence Against Women International Conferences**

Interviewing Victims Suffering from Mental Illness	2008, 2010, 2011
High Risk Lifestyles	
Drug Facilitated Sexual Assault	
Human Trafficking	
Overcoming the Consent Defense	

### **St. Luke's Hospital, Forensic Care Program, Kansas City Missouri**

Domestic Violence and Sex Crimes	Quarterly 2009
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### **St. Luke's Hospital, Annual Forensic Conference**

Interviewing Victims Suffering from Mental Illness	2008-2011
High Risk Lifestyles	
Drug Facilitated Sexual Assault	
Human Trafficking	

### **Missouri Office of Prosecution Services**

Interviewing Victims Suffering from Mental Illness	2008-2011
High Risk Lifestyles	
Drug Facilitated Sexual Assault	
Human Trafficking	
A Serial Rapist in Kansas City: A Case Study	
Sexual Assault Response Teams: Best Practices for Effective Investigations	
Intimate Partner Sexual Violence (taught via webinar)	
Drug Facilitated Sexual Assault (taught via webinar)	

### **Mississippi Coalition Against Sexual Assault Conference**

High Risk Lifestyles	2009
Interviewing Victims Suffering from Mental Illness	

### **SOS, Inc Crisis Services, Emporia Kansas**

Victim Responses to Sexual Assaults	2010
Drug Facilitated Sexual Assault	
High Risk Lifestyles	
Human Trafficking	

<b>Mississippi Attorney General Annual Conference</b> Drug Facilitated Sexual Assault Human Trafficking	2010
<b>National Sexual Violence Resource Center (NSVRC)</b> Overcoming Challenges in Victim Interviews	2010
<b>Council on Alcoholism and Drug Dependence – St. Thomas/St. John, USVI</b> Drug Facilitated Sexual Assault Victim Interviews High Risk Lifestyles	2010
<b>University of Kentucky Law Enforcement</b> Responding to Non-Stranger Sexual Assault Common Myths & Stereotypes False Reports Challenging Investigations Intimate Partner Sexual Violence Drug Facilitated Sexual Assault Victim Interviews Investigative Strategies Documentation Overcoming common defenses	2011
<b>Portsmouth Police Department, Portsmouth NH</b> Introduction to Sexual Assault Investigations, a 40-hour comprehensive course	2011
<b>North Carolina Justice Academy</b> Introduction to Sexual Assault, a 24-hour comprehensive course Advanced Sexual Assault Investigations, a 16-hour comprehensive course Sex Crimes Investigations, a 40-hour comprehensive course Drug Facilitated Sexual Assault, an 8-hour course Investigating Sexual Assault on Campus, an 8-hour course	2012 – 2014
<b>South Carolina Coalition Against Domestic Violence and Sexual Assault</b> Drug Facilitated Sexual Assault Interviewing Victims of Sexual Assault High Risk Lifestyles	2013
<b>Manchester Police Department, Manchester NH</b> Sex Crimes Investigations, a 40-hour comprehensive course	2013

## **PUBLICATIONS**

Giardino, Angelo P. et al, editors. (2017). *Sexual Assault Victimization Across the Life Span; Investigation, Diagnosis, and the Multidisciplinary Team*. Chapter 14, 2<sup>nd</sup> ed. STM Learning, Inc.

Johnson, C. & Peterson, M. (2001). *Collaboration: It Does Make a Difference*. Sexual Assault Report, Civic Research Institute, Volume 14, Number 6.

Johnson, C. (2012). *End Violence Against Women International*. On the Edge, International Association of Forensic Nurses, Volume 17, Number 4.

Johnson, C. (2014). *Tips for Countering the Claim, She Did Not Say "No"? Then It Can't Be Rape!* Sexual Assault Report, Civic Research Institute.

## HONORS / AWARDS

KC Crime Stoppers Award, Kansas City Crime Stoppers TIPS Hotline	2007
Meritorious Service Award, Kansas City Missouri Police Department	2008
Visionary Award, St. Luke's Forensic Care Program	2009
Certificate of Commendation, Kansas City Missouri Police Department	2010
Crisis Intervention Team Officer Award, Kansas City Missouri Police Department	2011
Crisis Intervention Team Officer of the Year for KCPD, National Alliance for the Mentally Ill	2011
Certificate of Commendation, Kansas City Missouri Police Department	2012
Sara Andrasek Memorial Award, Platte County Prosecutor's Office	2012

## NATIONAL ADVISORY BOARDS

<b>End Violence Against Women International</b> Advisory Board Member Board Director Chairman, Fundraising Committee	2010 – Present
<b>Project GHB</b> Associate Board Member	2009 – Present
<b>COVERSA: Collection of Victim Evidence Regarding Sexual Assault</b> Vice-president, Board of Directors	2011 – 2012
<b>The Healing Place</b> Board Member	2013 – Present

## PROFESSIONAL AFFILIATIONS

International Association of Forensic Nurses (IAFN) – MO Chapter, Distinguished Fellow	2008 – 2012
Missouri Sexual Assault Violence Education (MoSAVE), Founder	2009 – 2012
Kansas City Missouri Police Department Crisis Intervention Team	2003 – 2012
Kansas City Missouri Police Department Crisis Intervention Team Education Committee	2005 – 2012
Kansas City Alliance Against Human Trafficking	2008 – 2011
Truman Medical Center Intimate Partner Violence Task Force	2008 – 2012
St. Luke's Forensic Conference Planning Committee	2008 – 2012