

Mike R. Schentrup

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PROFILE

Decorated and accomplished Law Enforcement Management Professional with an extensive background in Investigations, Training, Tactical and Patrol Operations, and Community Relations. Owner and lead trainer of Advanced Police Concepts, LLC. Twenty-four years of dedicated service to the citizens of Gainesville, Florida with extensive experience as a major case investigator. Numerous years of service as a SWAT operator and an instructor of high liability skills. Exceptional leadership, organizational, and communication skills demonstrated both in the professional law enforcement setting and during civic engagements. Record of accomplishment at Critical Incident Scenes and effective alliances and solidarity established between sworn law enforcement and civilian staff. Skilled at liaising with local law enforcement agencies, community groups, and the general public.

PROFESSIONAL EXPERIENCE

Advanced Police Concepts, LLC

2016 – Present

- Founder, Owner, and Lead Trainer.
- Collaborates with and manages 10 different co-trainers to bring a variety of investigative trainings to our course offerings. Since inception, the company has conducted over 100 training events, including in-person, conferences, online, and webinars.
- Manages all aspects of the business, including booking locations, billing, advertising, social media, curriculum development, co-trainer recruitment, and trainer development.
- <https://advancedpoliceconcepts.com/>

Gainesville Police Department, Gainesville, Florida [RETIRED]

1997 – 2021

Patrol Support Commander (Captain)

January 2019 – September 2021

- Patrol Support Commander, overseeing 60-70 sworn and civilian staff responsible for achieving Bureau objectives.
- Bureau directs specialty unit functions, including Traffic Unit, Aviation, K-9, Police Service Technicians, Crime Analysis, and School Crossing Guards.
- Bureau has administrative command over Special Response Group, including SWAT, Negotiations Response Team, Emergency Services Team, Mobile Field Force, and Honor Guard.
- Started and supervised Drone Team.
- Bureau manages Emergency Management and Regional Domestic Security Task Force responsibilities for agency.
- Developed crime reduction plan *Tough on Two* and directed implementation and coordination of resources throughout the agency. Simultaneously developed JABATS (Juvenile Auto Burglary and Auto Theft Suppression). The program integrated prevention, intervention, and suppression by coordinating resources of the school district, School Resource Officers, Reichert House Youth Academy, Juvenile Probation, Gang Unit, Criminal Investigations, and Prosecutor's Office.
- Planned and implemented first Real-Time-Crime-Center (RTCC). An RTCC uses technology, such as video surveillance, license plate readers, and other criminal investigative databases, being monitored by trained crime analysts to focus patrol officers to intercept and solve crime in a much quicker and focused capacity to reduce and limit criminal activity.
- Developed *Differential Policing Model*, which looked for innovative ways to reduce traditional calls-for-service for road patrol officers (e.g., online reporting).

District Commander – Patrol Operations (Captain)

August 2017 – December 2018

- District One Commander – oversaw 65-70 sworn officers.
- Oversaw the organization and recruitment of personnel for new district policing model.
- Coordinated staffing, both civilian and sworn, and oversaw work schedules and overtime usage.
- Directed Juvenile Resource Division, including robust School Resource Officer Program (20-25 officers).

- Criminal Investigations Commander - Investigations Bureau (Lieutenant) December 2014 – August 2017
- Oversaw a Division of 40 sworn investigators and 6 civilian staff.
 - Managed all aspects of criminal investigations, including homicide, robbery, sexual assault, child exploitation, human trafficking, Internet Crimes Against Children investigations, burglary, economic crime, and a complete forensic crime unit.
 - Supervised selection process for the hiring of over 30 employees (both sworn and civilian), including internal and external candidates.
 - Overhauled policy manual for both department administrative investigations and criminal investigations.
 - Co-authored a large Department of Justice (DOJ) grant to improve domestic violence responses in 2015. Served as project manager for several other DOJ grants.
 - Supervised preparation of criminal statistical data and trends and delivered the information as a moderator of weekly Tactical Briefings, similar to New York Police Department's CompStat.
 - Co-authored and implemented Florida Council Against Sexual Violence (FCASV) training grant for Excellence in Sexual Assault Response Program.
- Midnight Shift Commander (Lieutenant) May 2013 – December 2014
- Upon promotion to Lieutenant in May 2014, assigned as midnight shift commander with supervisory responsibility for over 20 officers/supervisors assigned to patrol functions.
 - Led an effective team of patrol operators and supervisors. Instructed numerous courses aimed directly at line personnel. Cultivated an environment of personal and professional growth for the team.
- Supervisor of Special Operations Unit (Sergeant) January 2013 – May 2013
- First supervisor of new unit designed to focus attention on burglaries in the City of Gainesville. The unit was designed and formed based on innovations combining current technology trends, improving burglary detectives' effectiveness.
 - Organized team, set priorities, created workflow, and selected members.
 - The team was responsible for a 30% decrease in reported burglaries the first year.
- Supervisor of the Gang Intervention Unit (Sergeant) September 2011 – December 2012
- Selected by the Chief to form unit designed to focus on an increasing problem of both neighborhood and national gangs in City of Gainesville. The unit had dual purpose – intervention and suppression.
 - Organized team, set priorities, created workflow, selected members.
- Patrol Squad Supervisor (Sergeant) January 2010 – September 2011
- Assigned to evening shift operations, directly supervised squad of 7 patrol officers.
 - January 2011, moved to midnight shift patrol assuming squad of personnel.
- Major Case Detective September 2003 – January 2010
- Robbery/Homicide detective. Worked over 20 homicide investigations and countless other suspicious deaths and suicides. Considerable experience with victims and family members of traumatic events.
 - Recognized for effectiveness in investigations and high prosecution rate. Trained extensively on interview and interrogation.
- Patrol Officer March 1997 – September 2003
- Served as a Field Training Officer in 2000-2003.
- SWAT Team Operator July 1999 – March 2006
- Served as lead grenadier and certified trainer.
 - Conducted firearms training for both handgun and H&K MP-5 submachine gun.

EDUCATION

1993 BA in Sociology from University of Florida, an emphasis in Criminal Justice
 2018 Police Executive Research Foundation's (PERF) Senior Management Institute for Police

TRAINING EXPERIENCE

Passionate trainer and learner throughout career. Formed Advanced Police Concepts, LLC in 2016 to provide investigative training to law enforcement personnel across the nation. Hired as master law enforcement trainer and consultant by the Florida Council Against Sexual Violence in 2017 and named to End Violence Against Women International's Cadre of Experts in 2019.

Advanced Police Concepts, LLC

2016 – Present

- Created curriculum and taught Advanced Interview and Interrogation courses.
- Led advanced courses in Interview and Interrogation, Injury and Death Investigations, Advanced Report Writing and Adult Sex Crime Investigations police academies across the state of Florida, including the Santa Fe College Institute of Public Safety, Citrus County Public Safety Training Center, Pasco-Hernando State College and North Florida State College in Jacksonville.
- Created curriculum and taught Homicide Investigations Seminars in Florida and Georgia.
- In 2020, started APC Online Academy looking for innovative ways to instruct completely online.
- Presented course work in webinar format over 20 times.

Florida Council Against Sexual Violence (FCASV)

2017 – Present

- Named Master Law Enforcement Instructor and Consultant.
- Worked as instructor with the Excellence in Sexual Assault Response Training project training law enforcement professionals I Trauma Informed Response to Sexual Assault.
- Instructed 1- and 2-day Trauma Informed Response Training Seminars throughout the State of Florida and via webinar.
- Consulted on curriculum development and other law enforcement focused project, such as the creation of a patrol-based response guide.
- Conducted four-hour webinar on Trauma-Informed Response to Sexual Assault.

Gainesville Police Department

2010 – 2021

- Certified instructor for Gainesville Police Department.
- Firearms and chemical weapons instructor for Gainesville Police Department SWAT team.
- Instructed Gainesville Police Department officers in basic investigative techniques and interview principles.
- Facilitator of the Gainesville Police Department's annual Leadership Academy since 2017.

Police Academy Instructor

1999 – 2006

- Earned General and Firearm Instructor certificates from the Criminal Justice Standards and Training Commission in the State of Florida.
- Santa Fe College Institute of Public Safety adjunct instructor, teaching police officer recruits in foundational topics such as basic investigations and patrol operations.
- Santa Fe College Institute of Public Safety adjunct instructor, providing training in basic firearm operations and scenario-based firearm practical exercises.

INCIDENT COMMAND SYSTEMS (ICS) TRAINING

2019 ICS- Emergency Operation Centers (G-191)
2019 Fundamentals of Emergency Management (ICS-230)
2019 Sport Event Risk Management (AWR-167)
2015 Advanced Incident Command (G-400)
2013 Intermediate Incident Command Systems for Expanding Incidents (G-300)
2010 National Response Framework (ISC-800)
2010 Initial Action Incidents (ISC-200)
2005 National Incident Management Systems (ICS-700)
2003 Basic Incident Command (ICS-195)

TRAINING RECEIVED

2019 VALOR Officer Safety and Wellness (Executive Course)
2019 International Association of Chiefs of Police (IACP) Conference
2018 Florida Police Chief's Association Winter Conference
2018 End Violence Against Women International (EVAWI) Annual Conference
2018 International Association of Chiefs of Police Conference
2017 Train-the-Trainer for Trauma Informed Sexual Assault Response by FCASV
2017 Gainesville Police Department Leadership Academy Facilitator
2017 Leadership in Police Organizations by International Association of Chiefs of Police (IACP)

2017 Senior Management Institute for Police by Police Executive Research Forum (PERF)
 2016 Trauma Informed Sexual Assault Response by Florida Council Against Sexual Violence (FCASV)
 2016 Leading the Change to Trauma Informed Sexual Assault Response by FCASV
 2016 Attended COMSTAT at NYPD
 2016 Internet Crimes Against Children (ICAC) Supervisor Training by Fox Valley
 2015 Systematic Interrogation Methods
 2015 Procedural Justice for Law Enforcement Agencies by Department of Justice (DOJ)
 2015 Florida Homicide Investigators Conference
 2014 Fifth and Sixth Amendments by St. Leo University
 2012 State and Local Anti-Terrorism Training by Bureau of Justice Assistance (BJA)
 2012 Basic Gang Specialist by Florida Gang Investigators Association (FGIA)
 2012 Intermediate Gang Specialist by Florida Gang Investigators Association (FGIA)
 2012 Prescription Drug Class by Purdue Farms
 2012 FBI Safe Streets Course
 2011 Officer Involved Shootings
 2010 Line Supervision Course (Florida Department of Law Enforcement Certified)
 2009 Practical Homicide Investigations
 2009 Discriminatory Profiling and Professional Traffic Stops
 2008 Interview and Interrogation
 2006 John E. Reid and Associates Interview and Interrogation
 2006 Child Abduction Response by Fox Valley Technical College
 2005 Medicolegal Investigation of Death by Metro-Dade Medical Examiner's Office
 2005 DNA Evidence Collection
 2005 Introduction to Terrorist Ideology
 2005 Mechanical and Shotgun Breaching by National Tactical Officer's Association
 2004 SWAT Round-Up Participant
 2003 Sub-Machine Gun Instructors Course
 2002 Firearms Instructor Course (Florida Department of Law Enforcement Certified)
 2001 Tactical Close Quarter Combat by Control Concepts International
 2001 Instructor Techniques (Florida Department of Law Enforcement Certified)
 2001 SWAT Round-Up Participant
 2001 Specialty Impact Munitions by Defense Technology
 2000 Chemical Munitions Course by Armor Holdings
 1998 Breath Test Operator Course

AWARDS AND RECOGNITION

- RT Angel Award winner for Detective of the Year
- Two-time recipient of Departmental Police Star
- Two-time recipient of Departmental Outstanding Unit Citation
- Award of Excellence
- Three-time recipient of Departmental Officer of the Month
- Numerous Letters of Thank You and Commendation
- Awards Committee Chairperson 2015-2017
- Awards Committee Member 2000-2002
- FTO Committee Member 2001-2003
- Use-of Force Policy Review Committee 2016-2017

CONFERENCE PRESENTATIONS

- Schentrup, Mike and Fanelli, Robert (April 2021) presented at End Violence Against Women International Conference, on "How Leaders Can Build a Trauma Informed Culture."
- Schentrup, Mike and Fanelli, Robert (October 2020) presented at International Association of Chief's of Police (IACP), on "How Leaders Can Build a Trauma Informed Culture."
- Schentrup, Mike (April 25, 2019), presented at Indiana Coalition to End Sexual Assault (ICESA) Sexual Assault and Human Trafficking Conference, on "Law Enforcement Response to Sexual Assault and Current Best Practices."
- Schentrup, Mike and Frances, Grace (April 5, 2018), presented at End Violence Against Women International (EVAWI) conference in Chicago, Illinois, on "The Transformation of an Investigations Commander and the Effect it Can Have on a Law Enforcement Organization."

CURRICULUM, POLICY, AND PUBLICATION REVIEW

- Assisted the Federal Law Enforcement Training Center (FLETC) with the development of new curriculum for Sexual Assault Investigations (July/August 2020).
- Reviewed EVAWI model policy on Law Enforcement Sexual Misconduct (February 2020).
- Reviewed EVAWI Training Bulletin, “*Trauma-Informed Interviewing and the Criminal Sexual Assault Case: Where Investigative Technique Meets Evidentiary Value.*” (November 2019).

PUBLICATIONS

- Schentrup, Mike (September 2018), “Joyful Command,” *American Police Beat*, Volume XXV, No.9.
- Schentrup, Mike (April 2018), “Initial Officer Response to Sexual Violence: Why It’s So Important and How Law Enforcement Leaders Can Make a Difference,” *The Chief of Police Magazine*, Spring 2018, Volume XXXIII, Number 1.
- Schentrup, Mike and Frances, Grace (August 2017) “How Leaders Can Sustain Changes to Sexual Assault Investigations,” LawOfficer.com, (<http://lawofficer.com/exclusive/how-leaders-can-sustain-changes-to-sexual-violence-investigations>).
- Schentrup, Mike (April 2017) “What I Thought I knew about Investigating Sexual Assaults,” *American Police Beat Magazine*, (https://apbweb.com/abp_417/?page=36).

PROFESSIONAL MEMBERSHIPS

- End Violence Against Women International (EVAWI) Expert Cadre, 2019-present
- Member, International Association of Chiefs of Police (IACP), 2017-present
- Member, Police Executive Research Forum (PERF), 2017-present
- Member, Florida Statewide SART (Sexual Assault Response Team) Advisory Committee for the Florida Council Against Sexual Violence (FASCV), 2018-present

COMMUNITY SERVICE

- City of Alachua Recreational Advisory Board 2013-2019
- City of Alachua Recreation Hall-of-Fame Member 2013
- Take-Stock-in-Children mentor (Gainesville, FL), 2015-2018
- Baseball Coach - Mebane Middle School (Alachua, FL) 2010-2018
- Santa Fe Babe Ruth Baseball (Alachua, FL), 2004 – 2015. Coach and T-ball commissioner, player agent, President (2004-2006), and Vice President (2010-2013).