2023 ANNUAL REPORT
End Violence Against Women International
2023 was a transformative year for EVAWI, and you were there at every step.

Together we celebrated EVAWI’s 20th anniversary, honoring the law enforcement officers, advocates, medical providers, prosecutors, and other professionals who continually raise the bar to achieve excellence. For 20 years we’ve worked to advance healing for survivors and seek accountability for offenders.

You kept the momentum going for EVAWI, welcoming me as the new leader of this exceptional organization and keeping survivors and the professionals who serve them at the center of everything we do.

In this annual report, you’ll see the impact we made together, giving responders new tools to serve victims effectively and with compassion.

These pages show the ripple effect of your partnership on the programs that helped countless survivors.

Thank you for being someone who fights for justice. Today, survivors have more options and have more pathways to healing because of your dedication.

With sincere gratitude,

Ann Burdges
Chief Executive Officer
## TOGETHER WE CHANGED LIVES

<table>
<thead>
<tr>
<th>People Invested</th>
<th>Hours of Training</th>
<th>Medical Providers</th>
<th>Advocate Technologies</th>
<th>Professional Learning</th>
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<tr>
<td>9,305</td>
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<td>578</td>
<td>40</td>
<td>763</td>
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<tr>
<td>61</td>
<td>40</td>
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In 2023, EVAWI dramatically expanded Seek Then Speak, giving survivors across the country a new pathway to justice. It made a difference for survivors like Brandy.*

Brandy needed help, but she did not want the police showing up at her door—her landlord lived upstairs, and she didn’t trust him not to cancel her lease. Instead, she called her cousin Alesha who volunteered at the local rape crisis center.

Alesha came right over—she hugged her cousin and listened as Brandy wrestled with what to do next. Alesha pulled up Seek Then Speak on her phone, an online program that walked Brandy through her options, from medical care to prosecution. She showed Brandy how Seek Then Speak would even lead her through a trauma-informed interview where she could begin reporting to the police.

Brandy decided to go to the hospital for a medical forensic exam, but she didn’t want to call the police yet. Afterward, back at her apartment sitting on the couch with Alesha, Brandy completed a Seek Then Speak report and emailed it to the police department.

The next day, Detective Silva called. He said, “I’m so sorry this happened. I’m here to help.” He asked if Brandy would be willing to meet with him and a victim advocate who would be there for support. They could meet somewhere she would feel comfortable. Detective Silva told Brandy he would be in plain clothes. Brandy said yes.

In Kansas City, Missouri, sexual assault is our most underreported crime. As law enforcement, we need to do things better and think outside of the box. EVAWI’s Seek Then Speak offers law enforcement that option.

– Sgt. Nathan Kinate, Kansas City Police Department

*This story combines aspects of multiple survivors’ experiences.
From the time he was 8 until he was 18, Rabbi Zippel was sexually abused by a woman his parents had hired to care for him and his five siblings. Growing up in a close-knit religious community, this kind of abuse was unheard of—or at least unspoken of.

Years later, when he was a father himself, his world began crumbling. Rabbi Zippel began to see a therapist, who helped him start putting his life back together.

As part of his healing, he decided to report the abuse to the Salt Lake City Police Department. His disclosure, followed by excellent investigative work, resulted in a guilty verdict for aggravated sexual abuse of a child.

For Rabbi Zippel, being believed—by the detective, then the prosecutor, the judge, and his own family and community—was life affirming.

Through our Start by Believing campaign, more communities than ever spread a global message of belief and support for survivors. Being believed changed everything for Rabbi Avremi Zippel.

When Rabbi Avremi Zippel heard the detective say, “I just want you to know I believe you,” everything else fell out of focus. He barely heard anything else the detective said about the complexities of moving forward with a 20-year-old sexual abuse case. Nothing else mattered.

763 Start by Believing campaigns worldwide
12 Start by Believing States across the nation
1,185 new pledges to Start by Believing
INTERVIEWING VICTIMS

Like most detectives, Kayla Thompson, a seasoned domestic violence investigator, never got training on victim interviewing. Almost every interview class focused on suspect interrogations—Detective Thompson knew the skills were not the same.

She signed up for EVAWI’s Comprehensive Victim Interviewing (CVI) training, and it all just clicked—especially the emphasis on building trust.

With fresh insights, Detective Thompson headed into her next case. It involved Annika, whose neighbor had called the police for the fourth time to report Annika’s boyfriend for domestic violence.

Detective Thompson hoped this time she would be able to help keep Annika safe. They met at Annika’s sister’s house. Detective Thompson approached the interview with compassion and patience as Annika recounted years of escalating abuse.

Detective Thompson carefully documented Annika’s experiences to build a strong case for prosecution. Throughout the investigation, she kept in close contact with Annika, updating her on developments.

Months later, Annika bravely testified at her boyfriend’s trial. Sitting in the courtroom, Detective Thompson reflected that without the skills she gained at the CVI training, she might not have earned Annika’s trust. That would have stalled the investigation, allowing the abuse to continue. But today Annika was reclaiming her life.

315 people learned trauma interviewing skills, through 4,095 hours of Comprehensive Victim Interviewing (CVI) training

* This story combines aspects of multiple detectives’ experiences.
“Being intoxicated didn’t mean she consented,” Sgt. Bowie testified at the hearing for Tameka’s assailant. Sgt. Bowie went on to explain how different levels of intoxication impact a victim’s ability to recall events. She learned this at the ATI on sexual assault investigations.

Tameka had reported being sexually assaulted after a night of drinking at a party. When she woke up the next day, she didn’t have clear memories, but she could feel in her body something bad had happened. Talking to a friend later, Tameka learned Keith had sexually assaulted her. He was telling everyone it was consensual.

Sgt. Bowie says, “When I interviewed Tameka, I started by believing. Then I investigated to see where the evidence would lead.” What she found corroborated Tameka’s account—text exchanges with friends and witness statements from people at the party.

Sgt. Bowie presented her findings with confidence, explaining how Tameka’s interactions at the party did not equate to consent.

Sgt. Bowie’s testimony resulted in Keith remaining in jail, pending further proceedings. Tameka was relieved, but what mattered most to her was Sgt. Bowie’s belief, and the way she treated Tameka with respect and compassion.

Sgt. Bowie now teaches every officer in her unit to use trauma-informed techniques when they interact with victims. For Sgt. Bowie, making sure survivors feel safe reporting sexual assault to the police is essential to justice.

263 responders honed their investigation skills, completing 1,126 hours at Advanced Training Institutes
When Elise* walked into the hospital room where Caden was waiting, she was determined not to let him down. Elise was a trained sexual assault nurse examiner, but in a rural community she didn’t conduct many medical forensic exams—and Caden was her first male sexual assault patient.

Recently, her nurse manager had assigned additional training through EVAWI’s Sexual Assault Medical Forensic Exam (SAMFE) Virtual Practicum. The Practicum is an online program designed to enhance nurses’ skills to care for survivors of sexual assault. It includes scenarios with male patients, showing how to respond sensitively and anticipate their unique concerns.

Caden sat in a chair in the corner of the room—he looked at Elise, wondering how she would react to him. He hadn’t decided whether he would stay for the exam.

Elise took a breath. “Caden,” she said, “I’m Elise. I’m so sorry we’re meeting under these circumstances, but I’m here to make sure you’re ok.”

Caden studied Elise, gauging whether she was sincere. Finally, he said, “I’m not saying yes, but I’m willing to hear more.”

Elise gave a silent sigh of relief, she said, “You’re in control.”

Elise gained Caden’s confidence, and he completed the medical exam and forensic evidence collection.

1,126 medical providers and allied professionals enhanced their patient care with the Sexual Assault Medical Forensic Examination (SAMFE) Virtual Practicum.

*This story combines aspects of multiple nurses’ experiences.
2023 was a successful financial year for EVAWI. Our generous donors, sponsors, and partners ensured crucial resources remained available for free, including the Online Training Institute (OLTI), Training Bulletins, and our Resource Library.

Once again, we were proud to pass our annual audit with no material weakness or deficiencies noted.

### Revenues, gains, and other support

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<td>Federal grants</td>
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<td>Conference fees</td>
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<td>Training fees</td>
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<td>Consulting revenue</td>
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<td>Other revenue</td>
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<td>Investment</td>
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<td>Donations</td>
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<td>$146,614</td>
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<td><strong>Total revenues, gains, and other support</strong></td>
<td><strong>$2,597,518</strong></td>
<td><strong>$1,470,847</strong></td>
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### Expenses

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<td>Program services</td>
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<td>Management and general</td>
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<td>Fundraising</td>
<td>$118,037</td>
<td>$112,650</td>
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<td><strong>Total expenses</strong></td>
<td><strong>$1,984,211</strong></td>
<td><strong>$1,565,056</strong></td>
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### Change in net assets

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<tr>
<td>Change in net assets</td>
<td>$613,307</td>
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<tr>
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<tr>
<td>Operating</td>
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<tr>
<td>Fundraising</td>
<td>6%</td>
<td>7%</td>
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FORGING A BRIGHTER FUTURE

If 2023 was a phenomenal year, 2024 is even brighter. With your partnership, and your commitment to justice, we will make extraordinary things happen this year.

In 2024, we will focus on:

• Expanding Seek Then Speak across the country offering survivors an alternative pathway to justice and increased access to services.
• Offering police officers the tools and intensive technical assistance to respond in a trauma-informed way to sexual assault survivors.
• Growing a thriving community of law enforcement, medical providers, prosecutors, advocates, and allied professionals with our new EVAWI Professional Membership.
• Spreading Start by Believing to ensure every survivor hears, “I believe you. You’re safe now. How can I help?”

You make a difference, every day, in the lives of survivors. Thank you for championing responders and helping create a world where every person can live free from violence and become everything they were meant to be.

Here’s to building a brighter future, together.

Pete Lewis
President, Board of Directors
EVAWI is a catalyst for justice and healing, so EVERY survivor of sexual assault and domestic violence gets the right response, every time.
Every response matters.
Your response matters.