

# Detective Carlton Hershman (Ret.)

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## SAN DIEGO POLICE DEPARTMENT - LAW ENFORCEMENT EXPERIENCE

Computer and Technology Crime High – Tech Response Team	July 2015 – April 2017
Elder Abuse Unit	November 2010 – July 2015
Sex Crimes Unit	November 2017 – November 2010
Homicide Unit (Homicide Relief Detective)	November 2005 – November 2007 July 2001 – November 2005
Sex Crimes Unit	October 2000 – November 2005
Mid-City Investigations	December 1998 – October 2000
Patrol	July 1991 – December 1998
Special Investigations Unit (Undercover Assignment)	May 1991 – July 1991
Patrol	October 1998 – May 1991
Narcotics Unit (Undercover in High Schools)	June 1987 – October 1988
Academy/Patrol	December 1986 – June 1987
San Diego Police Reserves (Patrol Officer)	October 1985 – December 1986

## MILITARY EXPERIENCE

Active duty – United States Navy April 1979 – December 1986

## COURSE SPECIFIC INSTRUCTOR TRAINING

Sexual Assault Investigations – San Jose State University	40 Hours	POST Certified 04/02
California Sexual Assault Investigator's Association	24 Hours	Non-POST 10/02

## INSTRUCTOR EXPERIENCE

**October 2001 – March 2019** – San Diego Police Regional Law Enforcement Academy as an Instructor. Menu classes on Sex Crimes Investigations, Victimology of Sex Crimes, First Responders to Sex crimes, Crime Scene Investigations, Cold Case Sexual Assault Investigations (CODIS Hits), Investigations involving the Developmentally Delayed, Stalking, California Sex Crimes Laws and Drug Facilitated Sexual Assaults, Investigations 101 and Basic Interviewing & Interrogations

**May 2015 – April 2019** – Department of Defense, *Sexual Assault Investigations & False Reports* two-week training for United States JAG Corps. Army Base Fort Leonard Wood, MO

**January 2003 – August 2016** – Sexual Assault Examiner Training for Healthcare Professionals

**January 2004 – Present** – Mesa Community College, *“Drug and Alcohol Facilitated Sexual Assault”*

**June 2003 – March 2018** – Training the Sexual Assault Victim Advocates for the Oceanside Women’s Resource Center in Oceanside, California

**April 2017** – Retired from the San Diego Police Department after 32 years of service. Testified in the San Diego County court system as an expert in sex crimes investigations and victimology. Expert and Rebuttal Expert witness in civil cases. Lifetime member of the California Sexual Assault Investigator’s Association

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**February 2020** – POST (Peace Officer Standards and Training) **ICI Sexual Assault Investigations**, “Investigating Sexual Assault by Intoxication Cases” and “Interviewing Victims of Sexual Assault” – **San Diego, California**

**October 2019** – Sexual Assault Awareness Training, Union County Ohio, “Investigating Sexual Assault by Intoxication Cases” and “False Reporting; Moving Beyond the Issues” – **Union County, Ohio**

**September 2019** – **17<sup>th</sup> Judicial VALE**, Adams County SART Team “Investigating Sexual Assault by Intoxication Cases” and “False Reporting; Moving Beyond the Issues” – **Brighton, Colorado**

**September 2019** – **International Association of Chiefs of Police**, “Investigating Sexual Assault by Intoxication Cases” Nampa Police Department – **Nampa, Idaho**

**June 2019** – **Northeast South Dakota Conference**, Brown County State’s Attorney’s Office, “Investigating Sexual Assault by Intoxication Cases” and “Effective Communication with Difficult Victims” – **Aberdeen, South Dakota**

**June 2019** – United States Army Reserve Special Victims Command Training, “Investigating Sexual Assault by Intoxication Cases” and “False Reporting; Moving Beyond the Issues” – **United States Air Force Academy, Colorado Springs, Colorado**

**May 2019** – **RISE**, “Investigating Sexual Assault by Intoxication Cases” and “Trauma-Informed Responses to Sexual Assault.” – **San Luis Obispo, California**

**May 2019** – **Louisiana Department of Justice**, “Sex Crimes Investigations 101” and “Interviewing and Interrogations in Sex Crimes.” – **Baton Rouge, Louisiana**

**May 2019** – **International Association of Chiefs of Police**, “Investigating Sexual Assault by Intoxication Cases” and “False Reporting; Moving Beyond the Issues” – **Denton, Texas**

**January 2019** – **Iowa Sexual Assault Investigator’s Association Annual Training**, “Investigating Sexual Assault by Intoxication Cases,” “False Reporting; Moving Beyond the Issues” and “Pre-text Phone Calls as an Investigative Tool” – **Des Moines, Iowa**

**April 2018** – **End Violence Against Women International**, “Investigating Difficult Sexual Assault Cases” and “Contesting the “He said, She said Defense.” – **Chicago**

**April 2018** – **Conference on Crimes Against Women**, “False Reporting; Moving Beyond the Issues,” “Investigating Sexual Assault by Intoxication” and “In Their Own Words, Practical Tools & Techniques for Obtaining Post-Arrest Communications in Cases of Intimate Partner Violence & Human Trafficking.” – **Dallas**

**June 2018** – **End Violence Against Women**, “False Reporting – Moving Beyond the Issues” Webinar

**September 2018** – **23<sup>rd</sup> International Summit on Violence Abuse & Trauma Across the Lifespan, Family Violence & Sexual Assault Institute**, “Pre-text Phone Calls as an Investigative Tool” and “Burred Lines; The Difference between Sexual Harassment and Sexual Assault” – **San Diego**

**October 2018** – **Campus Sexual Assault Victims Unit of the New York State Police annual training**, “False Reporting; Moving Beyond the Issues” – **Albany, New York**

**November 2018 – Delaware Law Enforcement Training Conference**, “Investigating Sexual Assault by Intoxication Cases,” “Effective Communication with Difficult Victims” and “Why doesn’t She Leave, The Science Behind It” – **Delaware**

**April 2017 – End Violence Against Women International**, “Start by Believing: Can I Really Say I Start by Believing? What about Perceptions of Bias and Objectivity?” – **Orlando, Florida**

**May 2017 – San Diego Law Enforcement Training Academy Agency Specific Training** 109<sup>Th</sup> Police Academy. “Investigations 101 & Basic Interviewing & Interrogations”

**April 2017 – San Diego Law Enforcement Training Academy Agency Specific Training** 108<sup>Th</sup> Police Academy. “Investigations 101 & Basic Interviewing & Interrogations”

**September 2016 – San Diego Law Enforcement Training Academy Agency Specific Training** 107<sup>Th</sup> Police Academy. “Investigations 101 & Basic Interviewing & Interrogations”

**June 2016 – Live Violence Free** – “Sexual Assault Investigations & False Reports,” one day training for local law enforcement and Domestic Violence & Sexual Assault advocates. **South Lake Tahoe County**

**March 2016 – San Diego Law Enforcement Training Academy Agency Specific Training** 105<sup>Th</sup> Police Academy. “Investigations 101 & Basic Interviewing & Interrogations”

**July 2015 – Department of Defense**, “Sexual Assault Investigations & False Reports,” three-day training for the United States National Guard. National Guard Headquarters **Arlington, Virginia**

**April 2015 – 15<sup>Th</sup> Annual West Virginia Sexual Assault & Stalking Symposium**, “Investigating Difficult Sexual Assault Cases, Contesting the He said, She, Said cases False Reporting” **West Virginia**

**April 2015 – End Violence Against Women International**, “Investigating Difficult Sexual Assault Cases, Contesting the He said, She, Said cases.” and “Justice for Layne” **New Orleans, LA**

**April 2014 – End Violence Against Women International**, “Investigating Difficult Sexual Assault Cases” and “Justice for Layne” **Seattle, Washington**

**May 2013 – United States Marine Corps, JAG Training**, Pacific & Western Regions TCAP Training, “Proving the Intoxication 120 Case” **Long Beach, California**

**April 2013 – United States Naval Operational Support Command Southwest Region**, “How does a Sailor Become a Rapist?” **San Diego, CA.**

**October 2012 – California Court Interpreter Association**, “The Language of Human Trafficking, Intoxication Sexual Assault & Court” **San Diego, CA.**

**September 2011 – Sexual Abuse Forensic Examiner Training for Healthcare Professionals**, “Victim’s Rights, Stages of Criminal Prosecution, Penal Code Review” **San Diego, CA.**

**July 2011 – California Sexual Assault Investigator’s Association Training**, “Innovative Investigative Responses to Difficult Sexual Assault Cases,” “Sexual Assault Victimology” and “Pre-Text Phone Calls” **Riverside, CA.**

**April 2011 – National District Attorney’s Association**, “Equal Justice for Children,” “Investigation of Child Physical Abuse,” “Pre-Text Phone Calls” and “Non-Mirandized Confessions” **Orange County, CA.**

**March 2011 – California Sexual Assault Investigator’s Association Spring Training**, “Innovative Investigative Responses to Difficult Sexual Assault Cases” **Pismo Beach, CA.**

**May 2003 – November 2010** – Training the Sexual Assault Victim Advocates (SAVI Program) for the United States Military

**September 2010 – County of San Diego Health & Human Services, “San Diego Police Sex Crimes Unit Functions & Safety Tips” San Diego, CA.**

**September 2010 – 15<sup>th</sup> International Conference of Violence, Abuse & Trauma, “Innovative Investigative Responses to Difficult Sexual Assault Cases” Los Angeles, CA.**

**August 2010 – San Diego City Schools Police Department, “Sex Crimes Investigations & Laws”**

**April 2010 – Naval Criminal Investigative Service/JAG Corps Officers, United States Naval Base 32<sup>nd</sup> Street, “Innovative Investigative Responses to Sexual Assault Cases”**

**April 2010 – San Diego County Sexual Assault Investigator’s Association, “Innovative Investigative Responses to Sexual Assault Cases” and “Richard Martinez, A serial Rapist” San Diego, CA.**

**April 2010 – United States Marine Corps, Camp Pendleton, Sexual Assault Awareness Month, “How does a Marine Become a Rapist?” Camp Pendleton, CA.**

**November 2009 – San Diego City Attorney’s Office, “Sex Crimes Victimology” and “Sex Crime Laws & Advocate Resources” San Diego, CA.**

**October 2009 – California District Attorneys Association, Chapman University School of Law, “Innovative Investigative Responses to Sexual Assault Cases” San Diego, CA.**

**July 2009 – MAD “Making a Difference Team” Jane Doe SARTS Austin, Texas**

**April 2009 – United States Navy Tactical Air Control Squadron-12, “Sexual Assault & The Military” San Diego, CA.**

**April 2009 – End Violence Against Women International, “Investigating Difficult Sexual Assault Cases” Anaheim, CA.**

**March 2009 – National Sexual Assault Institute, “Pursuing Justice through Civil Legal Remedies,” “Sexual Assault by Intoxication” and “Credibility & Consent” San Diego, CA.**

**March 2009 – United States Navy Maritime Expeditionary Security Group One, “Sexual Assault & The Military” San Diego, CA.**

**February 2002 – February 2009 – Training for Sexual Assault Victim Advocates for the Center for Community Solutions San Diego, CA.**

**February 2009 – San Diego State University, “Sexual Assault by Intoxication” San Diego, CA.**

**November 2008 – Backster School of Lie Detection, “Victimology & Deviant Behavior” San Diego, CA.**

**April 2008 – United States Warship, USS Green Bay, Sexual Assault Awareness Month, “How does a Sailor Become a Rapist?” San Diego, CA.**

**September 2004 – San Diego State University, Frat Manners, “Rape by Intoxication” San Diego, CA.**

**March 2004 – Implemented the San Diego Police Department Sex Crimes Cold Case procedures (DNA, CODIS profiles)**

**December 2003 – Sex Crimes Summit International 2003, “Crimes Against Women” San Diego, CA.**