

Aaron DeLashmutt

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Professional Experience

August 2020 – Present Ames Police Department Ames, Iowa

- Support Services Manager
 - Provides leadership in strategic planning, quality assurance, quantitative analysis, decision-making, and departmental research and evaluation activities.
 - Leads and participate in coalitions with external organizations related to community safety.
 - Serves as a liaison with state and federal law enforcement funding agencies.
 - Manages grants and contracts, budget analysis, crime prevention programming, safety programs, victim advocacy services, and community outreach.
 - Leads and directs police functions such as computer services and information management systems, police communications center, crime analysis, legal process, and the processing and maintenance of police records.

1996 – August 2020 Iowa State University Police Ames, Iowa

December 2017 – August 2020

- Assistant Chief
 - Oversaw Field Services Unit and Investigation Services Unit
 - Planned, administered, and delivered law enforcement and security activities for the department, university, and community

December 2015 – April 2017

- Interim Assistant Vice President and Chief of Police
 - Managed police department of 37 sworn officers and 22 civilian employees
 - Responsible for parking division
 - Fiscal oversight for parking and police budgets, \$6.5 million
 - Responsible for safety of approximately 36,000 students and 6,000 faculty and staff

July 2015 – December 2015

- Associate Director Deputy Chief

2011 – July 2015

- Captain
 - Managed Criminal Investigations Division
 - Responsible for managing all criminal investigations, criminal intelligence, and internal affairs
 - Managed Threat Assessment and Management Division
 - Responsible for management of cases involving threatening or disruptive behaviors
 - Managed Patrol Division
 - Responsible for management of three patrol shifts, covering a 24-hour period. This included scheduling, disciplining, counseling, and evaluating employees.
 - Responsible for developing action plans for large special events and football games. These plans involved personnel from all areas of the department as well as other law enforcement agencies.
 - Developed training for investigators and patrol officers

- Reviewed and develop policy and procedures
- Served as liaison to various university departments and professionals
- Conducted computer forensic examinations

2007 – 2011

- Special Operations Unit Lieutenant
 - Supervised Criminal Investigations Unit
 - Trained and managed investigators
 - Managed and assigned criminal cases
 - Assisted with managing threat assessment cases
 - Conducted computer forensic examinations
 - IACIS coach and instructor

2002 – 2007

- Detective Sergeant
 - Certified Forensic Computer Examiner (CFCE) – 2004
 - Through the International Association of Computer Investigative Specialists (IACIS)
 - Created and implemented the department’s current computer forensic lab
 - Over 200 criminal computer forensic examinations
 - Helped create peer to peer investigative software to search the University network for illegal files

1999 - 2002

- Detective
 - Sexual Assault Investigations
 - General Criminal Investigations
 - Crime Scene Investigations
 - Internal Affairs Investigations

1996 – 1999

- Patrol
 - Field Training Officer
 - Bike Patrol

2004 – 2007 DeLashmutt Digital Investigation - Owner / Sole-proprietor

- Data recovery
- Computer forensics
- Internet and computer investigations

2007 Des Moines Area Community College

- Adjunct Instructor – Intro to Electronic Crime

Education

Iowa State University
1996, BS – Community & Regional Planning

Ames, Iowa

Concordia University
2011, MA – Criminal Justice Leadership

Saint Paul, Minnesota

Southern Police Institute
2018, Graduate of the 139th Administrator Officer’s Course

Louisville, Kentucky

Speaking Engagements

Presenter on topics including sexual assault, Title IX, interviewing techniques, domestic violence, criminal investigations and prosecution, Clery Act, working with trauma victims, and computer forensics.

Ending Violence Against Women International | Chicago, IL | April 2018

Safe Campus, National Safety Summit | Las Vegas, NV | February 2017

Heartland Campus Safety Summit | Kansas City, MO | November 2016

Iowa Campus Safety and Security Summit | Ames, IA | October 2016

Sexual assault investigations | Northwest Iowa Community College | May 2016

Safe Campus, National Safety Summit | Las Vegas, NV | February 2016

Iowa Campus Safety and Security Summit | Ankeny, IA | October 2015

Military victim advocate training | Camp Dodge - Johnston, IA | April 2015

Sexual assault Investigations | Waldorf College, IA | March 2015

Military victim advocate training | Camp Dodge - Johnston, IA | April 2014

Iowa Sexual Assault Response Team conference | Des Moines, IA | April 2014

Instructor - Advanced Windows Forensics Examinations – International Association of Computer Investigative Specialists (IACIS) | San Diego, CA | September 2010

Instructor - Advanced Windows Forensics Examinations – International Association of Computer Investigative Specialists (IACIS) | Fort Worth, TX | December 2009

Certifications

Certified Forensic Computer Examiner
International Association of Computer Investigative Specialists

Certified Police Officer
Iowa Law Enforcement Academy

Professional Memberships

Iowa State University (ISU) Student Assistance Follow-up Evaluation Team

ISU Faculty and Staff Safety Team

ISU Sexual Misconduct Leadership Committee

ISU Title IX Group

ISU Transportation Advisory Committee

ISU Critical Incident Response Team

Center for Creative Justice – Executive Board member - secretary

Story County Sexual Assault Response Team – ISU PD Coordinator and Member

Story County Domestic Abuse Review Team

Iowa Internet Crimes Against Children Task Force

FBI – Des Moines, Joint Terrorism Task Force

International Association of Campus Law Enforcement Administrators

International Association of Chief of Police